

**MINIMUM RATES OF THE BASIC REMUNERATION  
OF ACADEMICS**

No.	Position	Minimum rate in relation to a professor's remuneration as specified in Article 137 of the Act, the Law on Higher Education and Science	The amount calculated on the basis of a professor's remuneration adopted by the Regulation of 21 February 2024 <sup>1</sup> (in PLN, gross)
1.	lector, instructor	50%	4,685.00
2.	assistant	50%	4,685.00
3.	senior assistant	60%	5,622.00
4.	visiting researcher	60%	5,622.00
5.	visiting lecturer	60%	5,622.00
6.	assistant professor	73%	6,841.00
7.	docent	78%	7,309.00
8.	assistant professor (with the degree of doktor habilitowany)	78%	7,309.00
9.	visiting professor	83%	7,778.00
10.	university professor	83%	7,778.00
11.	professor	100%	9,370.00
12.	professor with the full professor status	110%	10,307.00

<sup>1</sup> Regulation of the Minister of Science of 15 February 2024 amending the regulation on determining the monthly minimum basic remuneration of a professor at a public higher education institution.